



## **NIRMAN: Data Privacy Policy**

At NIRMAN, we value transparency and thus, present to you our disclosure (in the form of a conversation) on how we use the information that you provide us.

### ***Hey Amrut sir, what all data do you collect?***

Firstly, do not call me sir. To answer your question, we collect any data that you voluntarily provide us. We also collect audio and video of various workshops. We have also developed variety of exercises to benefit the participants. We also store that data when you do an exercise.

### ***Why do you collect the data?***

One, it helps improve NIRMAN workshops and become more effective for the successive batches. Two, for archival and research purposes. Third, to give specific feedback or inputs to a participant as and if required.

### ***Do you share it with others too?***

Worry not, we do not share your personal data with people not part of NIRMAN Team. Nor do we sell or trade any of your data. However, anonymized data may be shared with others for research purposes regarding youth development.

### ***Who can access my personal data?***

Your data remains safe in the NIRMAN office. You can access it when you visit us. Other than that, only NIRMAN Team can access it.

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### **1. What is personal data?**

- Data by which you can be identified.
- Example: Neeha Sharma; mob: 99373 \*\*\* 90; wants to work on climate change.

### **2. What is anonymised data?**

- When some or all identifiable traits are removed from personal data.
- Example: Sharma; wants to work on climate change.

### **3. Let us know if you have any queries on [contact.nirman@gmail.com](mailto:contact.nirman@gmail.com)**

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**I've understood NIRMAN's data protection and sharing practices mentioned above.**